

Sample One-On-One Interview

Interviewer Instructions

Interviewer Instructions: This round will consist of 5-minute interviews with each individual committee member. The interview is focused on developing a rapport and get-to-know the candidate and to evaluate a number of targeted competency builders.

Sample Questions

1. Share a time when you served on a team where there was conflict. (2.1)
2. Tell me a time when you encountered someone with a differing opinion. (2.2)
3. Describe a time you shared success with a team. (2.3)
4. Describe your time management. (4.1)
5. Share your long term goals with me. (4.2)
6. Tell me about a time you successfully met a deadline. (4.3)
7. Share a time you did the right thing even when it felt uncomfortable. (5.1)
8. How do you adjust to new situations? (5.2)
9. Tell me about your coach-ability. (5.6)
10. Tell me about a time you finished a project regardless of the circumstance. (5.7)
11. How do you support the FFA mission in your everyday life? (6.2)
12. Share a story that demonstrates your willingness to volunteer for new tasks. (6.4)
13. How do you define service? (6.5)
14. How do you generate ideas of professional improvement? (7.2)
15. Tell me about a time you had to make a decision for the good of FFA. (7.3)